

	Doc. No.	BB-AB-APP-02
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Gift Policy

BBSB is committed to the highest standards of integrity, ethics, and anti-bribery compliance. The purpose of this Policy is to:

- Prevent any real or perceived **bribery, corruption, or conflicts of interest** arising from giving or receiving gifts in all business dealings.
- Ensure ethical and transparent dealings with external parties.
- Support compliance with **ISO 37001:2025** and Malaysia's **MACC Act 2009**.

Scope

Applies to all BBSB employees, management, business associates, and third parties acting on behalf of BBSB, including agents, contractors, and suppliers.

Policy Statement

- Employees shall not give or accept gifts, benefits, or advantages that could constitute or appear to constitute bribery, or improperly influence decisions.
- Gifts may be given or accepted only under conditions specified in the **BBSB Gift and Hospitality SOP**.

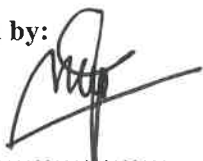
Compliance & Review

- Strict compliance with this Policy, ISO 37001 and applicable laws, including MACC Act 2009, is required.
- Violations of this Policy by employees may lead to disciplinary action, including termination, and potential civil or criminal liability under applicable law.
- This Policy will be reviewed periodically to ensure suitability, legal compliance, and alignment with ISO 37001.

Management Responsibility

Management is responsible for leading by example and ensuring that this Policy is communicated, understood, implemented, and enforced across all levels of the organization.

Approved by:



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Datuk Ir. Tan Chin Nyan
Managing Director
BBSB Holdings Sdn Bhd