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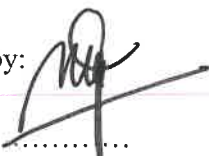
Anti-Bribery Policy

BBSB is committed to conducting all its construction and infrastructure operations in Malaysia with the highest standards of integrity, transparency, and ethical conduct. In accordance with **ISO 37001** and the **Malaysian Anti-Corruption Commission (MACC) Act 2009**, the organization establishes this Anti-Bribery Policy as follows:

- a. BBSB adopts a **zero-tolerance bribery**, strictly **prohibits all forms of bribery**, whether offered, promised, given, requested, or received, directly or indirectly.
- b. BBSB **commits to comply** with all applicable Malaysian anti-bribery and anti-corruption laws, including the MACC Act 2009, Penal Code provisions, and any other relevant regulations.
- c. This Policy is **aligned with the purpose and scope of BBSB's operations**, ensuring its relevance to all business activities, including projects, procurement, and site management.
- d. BBSB **provides a framework to define anti-bribery objectives**, including measurable goals to prevent, detect, and respond to bribery risks effectively.
- e. BBSB **commits to meet all applicable legal, regulatory, and contractual anti-bribery requirements**, demonstrating accountability in every business transaction.
- f. BBSB **encourages employees and stakeholders to raise concerns** in good faith or on a reasonable belief, in confidence, and **without fear of retaliation**, following the company's whistleblowing procedures.
- g. BBSB **commits to continual improvement** of its Anti-Bribery Management System (ABMS), including policies, procedures, monitoring, and training programmes.
- h. BBSB **ensures the authority and independence of the anti-bribery function**, providing it with adequate resources and reporting lines to Governing Body/ Top Management for effective oversight.
- i. BBSB **clarifies the consequences of non-compliance** with this Policy, which may include disciplinary action, contract termination, or other sanctions in accordance with Malaysian laws and company procedures.

This Policy is communicated to all employees, contractors, subcontractors, suppliers, consultants, and relevant stakeholders, and is publicly available to demonstrate BBSB's commitment to integrity and anti-bribery compliance in Malaysia.

Approved by:



Datuk Ir. Tan Chin Nyan
Managing Director